

**CERTIFICATION OF COMPLIANCE WITH
PROVISION C.I.C. OF THE 2001 *GEIER* CONSENT DECREE -
EMPLOYMENT SEARCH PRACTICES**

1. Institution _____
2. Candidate _____
3. Position _____
4. Was there a diverse advisory search committee? Yes _____ No _____
If no, explain. If yes, note the percentage of African American members. _____

5. Was position appropriately advertised? Yes _____ No _____
If no, explain. If yes, list the publications used. _____

6. Did the advisory search committee screen this candidate? Yes _____ No _____
If no, explain. _____

7. Does the candidate meet or exceed the criteria published in the job description?
Yes _____ No _____
If no, explain. _____

Certified By: _____
Search Committee Chair Date

Affirmative Action Officer Date

Court Monitor Date